



**Judicial
Process
Commission**

2018 Annual Report

May 2019

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President's Message

Dear Friends,

We are very grateful for our continued relationships with our NYS elected officials and their funding in 2018. Our New Journey program benefitted from state funding. In the future we hope to secure funding for a New Journey program for single men and/or fathers exiting the county jail with children who would like to reunite with their children.

We completed the Cognitive Based Intervention, CBI-Substance Abuse training provided by University of Cincinnati Corrections Institute (UCCI), with Spiritus Christi staff and JPC mentors, funded by the Greater Rochester Health Foundation. Cognitive-behavioral intervention (CBI) is among the more promising rehabilitative strategies for criminal justice involved women and men.

JPC's successes are the result of the work of capable, dedicated staff, and many in-kind resources and people. I thank them all and would like to particularly mention four of our in-kind "staff": Shadeed Mulazim, Denise Williams, Ed Johnson, and Suzanne Schnittman.

To serve returning citizens, we rely on you, our community. There are a number of ways you can make a difference: as a mentor, office volunteer, Board member and/or put JPC in your will or estate plan. For more information, please contact our Executive Director, Susan K. Porter at info@rocjpc.org.

With much appreciation,



H. Gregory Bouie, Board Chairperson

Executive Director's Message

Dear Friends,

JPC would not be able to accomplish what it does without the help of six **Essential Community Partners**: *Monroe County Sheriff's Office (MCSO), Monroe Correctional Facility (MCF) Rehabilitation Program, LawNY Rochester Office and Rochester Housing Authority (RHA), Rochester Correctional Facility and Rochester Area Interfaith Hospitality Network (RAIHN)*. MCSO has been a partner for 23 years and provides us with updated jail stats/information for grantwriting. MCF identifies inmates for our services and gives us access to inmates in the jail for our pre/post release services. LawNY Rochester has worked with us since 2006 and provides reentry clients with legal advice, advocacy, and representation with housing, public assistance and employment discrimination. RHA provided a total of 27 housing vouchers for women and men. Rochester Correctional Facility-NYS Work Release Program provides full time volunteer staff for up to ten months. RAIHN provides security deposits to our homeless mothers and household items.

Funding. JPC staff and volunteers continue to identify financial resources to help stabilize JPC. NYS elected officials (Senators Ranzenhofer and Robach, and Assemblymember Bronson) continue to support our requests for funding. *Thank you!* does not begin to express our appreciation.

I am grateful for fundraising help from: Suzanne Schnittman, Liz Brown, and Margaret Corbin for their leadership. We give thanks to our dedicated and capable New Journey therapeutic staff: Cynthia Consaul, LCSW-R and Jeanette Gartland Creighton, LMSW, CASAC, who continue to help

dozens of former women offenders, donating extra in-kind hours. MacClurg Vivian, our long time and meticulous grantwriter, continues to help us secure funding from previous and new funding sources. Gregory Bouie, JPC Board President has passionately advocated for JPC wherever he goes.

Sincerely Susan K. Porter,



Executive Director

JPC Vision

The Judicial Process Commission envisions a society with true justice and equality for all. We understand that in a just society, all institutions will be based on reconciliation and restoration, instead of retribution and violence.

JPC Mission

The Judicial Process Commission is a grass roots non-profit organization that works to create a just, nonviolent community. We support the rights of all people affected by the criminal justice system and promote changes to that system that help them achieve their fullest potential. We do this by providing support services, educating the public and advocating for systemic change.

Testimonial. Tiffany is a 30 year old African American women with 3 children. She had several convictions, a history of domestic violence, struggled with homelessness and challenges with keeping employment. New Journey provided her with therapeutic support groups, counseling and stable housing. Once stabilized she participated into the JPC's Women's Legal Action Project and obtained, reviewed and updated her RAP sheet, and applied for a Certificate of Good Conduct. She has full time employment, is reunited with her 3 children. She was previously denied work as a nurse by the NYS DOH and with her approved Certificate has returned to nursing.

JPC PROGRAMS AND SERVICES

JPC provides intensive/comprehensive, evidence based services to bring greater impact for our low income clients. JPC clients are enrolled in at least one of our four programs: Legal Action Project/Women's LAP, New Journey, Faith Community Adult Mentoring and Housing for the Homeless. We no longer provide walk-in services for single purpose requests such as obtaining identifications or securing RAP sheets.

Over the past eight years, JPC has developed a specialty serving high to moderate risk mothers (and their children), which we have begun extending to men/fathers as funding allows. New Journey, Faith Community Adult Mentoring programs serve women and men, pre and post release, referred from the Monroe County Jail staff, ages 16 and older. The Legal Action Project serves any woman or man with a criminal record seeking employment/education. The Housing for the Homeless program will serve up to 25 clients in 2019.

Legal Action Project (LAP) - This first of its kind collaborative effort in NYS began in 2006 with LawNY Rochester Office and is designed to reduce and/or eliminate legal and illegal barriers that make it much more difficult for ex-offenders to rejoin the community and succeed in almost every important aspect of life.

Major LAP services include requesting/updating RAP Sheets; assisting clients with requesting a certificate of rehabilitation (In NYS they are referred to as Certificate of Relief from Disabilities or a Certificate of Good Conduct). They are an essential resource for returning citizens to assist in the re-entry/employment process. They are approved by a judge or the parole board and serve as legal evidence of rehabilitation. In some instances they are required by an employer or by New York law for employment in over 100 licensed professions. Certificates lift statutory bars to jobs/licensure in NYS that result from a conviction history; they may be used to demonstrate rehabilitation or a commitment to rehabilitation.

JPC also assists clients with applications to seal their records if it has been at least 10 years since their sentencing or release from jail or prison. Clients may be referred to LawNY Rochester Office for further advocacy and/or litigation for discrimination.

LAP services may also include a variety of resources such as used clothing (vouchers), food, and employment related services such as job coaching, training/education and placement services.

Faith Community Adult Mentoring Project (FCAMP) – FCAMP assists individuals returning from the Monroe Correctional Facility: in 2019 most of our MCF clients have been transferred to the downtown Monroe County Jail. Trained volunteer mentors are matched with a mentee prerelease. Mentors serve as a guide and coach to support the participant's successful return to our community. JPC hired a new Mentor Coordinator in May 2018: Dorothy Chung. Mentors assist the mentees by identifying employment resources, housing, and job training opportunities.

Men's Reentry Program (MRP)

This program is a further development of JPC's mentoring program FCAMP. This men's group began in 1996. This program provides information, mentoring and a support group for men at MCJ, twice monthly. Groups have been led by peer, faith based male volunteer facilitators and are currently led by Pastor Stephen Williams, (who is trained in the Cognitive Behavioral Intervention model by U. of Cincinnati) and Clyde Williams. The program uses the NYSDOL Prime Objective curriculum, which prepares criminal justice involved participants for employment. MRP served ten men in 2018 and anticipates serving 25 in 2019. Participants are involved pre and post release with their mentors. Men have secured stable housing, completed addiction treatment, entered training/higher education programs and found employment. Men are referred to our Legal Action Project for additional services that help them secure employment

New Journey continues the effort of the 2010-12 US DOJ-funded Women's Re-entry Project for mother's pregnant or with children. The program works in collaboration with the Monroe County Sheriff's Office and Monroe Correctional Facility (MCF) to serve 45 women prerelease and 30 high to moderate risk mother's post release each year.

Women receive pre/post release services that may include: mentors, therapeutic support groups, 1-on-1 counseling with Case Managers (MSW's), Service Coordination, legal services including preparation for employment, safe and affordable housing, wrap around services when funding is available such as: identifications, used household items/baby items/furniture and security deposits/first month's rent.

Referrals for additional services such as: medical, housing, mental health, substance abuse treatment, welfare benefits, legal services are also provided.

New Journey 2018 Outcomes: (For 48 women with 96 children served prerelease; 36 served post release)

- 23 White, 21 African American, 2 Latina, 1 Cambodian, 1 Native American
- 37.5 % were age 29 or younger
- 55% (27) were High Moderate risk or High risk to recidivate; 30% were low moderate risk
- 17 women had mentors
- 100% of mothers who qualified reunited with children (16 total, 3 partially reunited (i.e., children still living with family members)
- 26 (72%) women secured stable housing: 17 women have permanent housing; 9 live in a stable situation with family; plus 4 women were living in a shelter.
- 30% (11) of 36 were referred to and received mental health and/or substance abuse treatment
- 31% (9 of 29 women) returned to jail
- 30% were employed or in higher ed: 9 women employed/2 enrolled in 2 yr college program
- 60% of women continued with support services post release
- 33 (83%) women were picked up from jail by JPC staff on day of release

JPC Housing for the Homeless

Rochester Housing Authority-Permanent Supportive Housing Program initiated a contract with JPC beginning in 2010 for 10 housing vouchers that provides safe, affordable and permanent housing to homeless women and men with past criminal justice system involvement that face numerous housing barriers. In 2018, JPC provided support services to 27 women and men in this program. Clients in this program have access to most of JPC's programs and services and receive ongoing monthly home visits.

Testimonial. *Portence is an African-American woman in her 20s with three children. She was arrested for shoplifting and has a history of drug abuse, domestic violence, and cognitive impairment. She lived with an abusive boyfriend. JPC assigned her a mentor both pre-and post-release who she continues with today. Previously she was not compliant with JPC New Journey program requirements, missed many meetings and staff were unable to be effective with her. Her African-American female mentor dedicated extra time and connected deeply with her resulting in a complete turnaround in Portence's attitude with JPC services. She now follows through on all of her goals and is actively pursuing work. She has custody of her three children and lives with her mother.*

JPC Service Statistics	2014	2015	2016	2017	2018
Note: In response to our best practices approach, we are providing more intensive services to fewer people. (# Individuals/Total Visits or Calls)					
Unique Individuals Served/#Contacts	1132/2784	895/3043	702/2271	727/2387	558/1621
# Clients by age: 15-29	202/431	141/442	106/345	160/454	80/234
# Clients by age: 30-49	545/1277	418/1273	325/1012	344/1221	237/749
# Clients by age: 50+	302/878	275/1151	213/780	169/577	134/488
# Clients by age: Unknown	83/198	61/177	58/134	54/135	107/152
# Clients by gender/# of contacts: Female	281	306	306/1081	358/1673	243/1003
# Clients by gender/# of contacts: Male	454	465	316/1059	171/411	141/353
# Clients by gender: Transgender	—	3	N/A	1/1	1/2
# Clients gender unknown/# of contacts	397	121	80/131	197/302	173/263
# Unique Clients registered at reception	2010	1038	949	802	607
# State/Federal Rap Sheets Applied for/Received (Some clients have multiple RAP sheets)	521	342	515	220	223/167
# State RAPS Applied for/Received	438/413	283/281	253/193	134/93	190/147
# Federal RAPS Applied for/Received	83/52	59/70	52/57	23/19	33/20
# State RAPS Reviewed	167	169	122	52	127
# Federal RAPS Reviewed	24	22	25	11	17
# Certificates Applied for/Approved	130/75	157/69	164/57	120/48	100/66
# Certificate of Relief	—	148/63	154/56	111/46	90/62
# Certificate of Good Conduct	—	9/6	10/1	9/2	10/04
# Mentors trained/mentors active	47/58	35/49	45/49	28/52	16/41
# Ex-offenders receiving mentors	125	67	92	48	27
# Identifications obtained	251	86	107	44	17
# In Permanent Supportive/Community Housing	54	42	54	48	57

Testimonial. Jose is a Latino male, 30 years old, released from MCF in December with mental health issues and no family support. He was referred by jail staff to JPC's Men's Reentry Project and was assigned a mentor, received wrap around services, and a service coordinator who is helping by getting his rap sheet. He is a temp worker and has stable housing. He continues to meet with his mentor and has been a spokesperson for JPC's services and educating others to the barriers to reentry.

A lot of people make JPC's work happen!

6 Essential Community Partners - 2018

LawNY Rochester Office
Monroe County Sheriff's Office
Monroe Correctional Facility, Rehabilitation Program

Roc. Housing Authority, Permanent Supportive Housing
Rochester Correctional Facility, NY State Work-release
Rochester Area Interfaith Hospitality Network (RAIHN)

33 Community Collaborators – 2018

Action for a Better Community
Angels of Mercy
Bethany House
Catholic Family Center: Restart, Freedom House
Liberty Manor
Sanctuary House
City of Rochester, Operation Transformation
Coffee Connection
Center for Economic Opportunity, CEO
Foodlink
Health Homes, Unity Health System
Helio Health
Hope House-Salvation Army
Hope Initiatives
Huther Doyle
Jennifer House, Spiritus Christi Church
Monroe County Prob. & Community Corrections Dept.

Monroe County Office of the Public Defenders
Monroe County Reentry Task Force
New York State Division of Parole
Rochester Educational Opportunity Center (REOC)
RochesterWorks!
Saint Joe's House of Hospitality
Safer Monroe Area Reentry Team (SMART)
Samaritan Center for Excellence
Sojourner House at Pathstone
Step by Step, Volunteers of America
Strong Ties, University of Rochester
Women's Community Residence, at Park Ridge
Women's Initiative Supporting Health (WISH) –
Transitions Clinic, U of R/Strong Memorial Hospital
Working Women's Wardrobe, Volunteers of
America
YWCA Housing Programs

2018– Organization Funders/ In-kind Support

Religious Organizations (17)

Artisan Church
Church of the Assumption
Downtown United Presbyterian
Church
First Presbyterian Church
Pittsford
First Unitarian Church
Lake Ave Memorial Baptist
Church
Lutheran Church of Concord
Messiah Evangelical Lutheran
Church
Mt. Rise United Church of Christ
Presbytery of Genesee Valley
Rochester Monthly Meeting
Religious Society of Friends
St. Charles Borromeo
St Peter's Episcopal Church
Sister of St. Joseph
Spiritus Christi Church

Summerville Presbyterian Church
Waring Baptist Church

Other Organizations (24)

Adult Career & Continuing Educ.
Services-Vocational Rehab
(ACCES-VR)
Anonymous Family Foundation
Causewave Community Partners
Daisy Marquis Jones Foundation
Driver Awareness Training
Feminists Choosing Life
Feminists for Nonviolent Choices
of New York
Flower City AmeriCorps
Greater Rochester Health Fdtn
Wm G. McGowan Charitable
Trust
Monroe Community College
Monroe County Dept. of Human
Services-Work Exp. Prog. (WEP)

Mary S. Mulligan Charitable
Trust
NYS Assembly Member Harry
Bronson
NYS Department of State
NYS Div. of Criminal Justice
Services
NYS Office of Children & Family
Services
NYS Senators Ranzenhofer &
Robach
Rochester Area Cmty Foundation:
Rochester Women's Giving
Circle
Roc. Female Charitable Society
Rochester Police Department
St. Joseph's House of Hospitality
Ticket2Ride, Delphi Rise
Fred & Floy Willmott Foundation
Marie C. & Joseph C. Wilson
Foundation

Current Board & Advisory Board Members – May 2019

<p>Gregory Bouie Willow Group, LTD Batavia, Inside Sales Specialist Board Chairperson</p> <p>Helen Jae Cheves, Adjunct Faculty, SUNY Brockport II Steps Ahead, President, Chair</p>	<p>Communications Committee</p> <p>LaShana D. Boose, Dept. of Law, Contracts Division, RCSD Chair, Governance</p> <p>Linda Harrell-Davis NYS Licensed Massage Therapist & Owner, Me</p>	<p>Time Massage & Wellness</p> <p>Karen A. Jones Avangrid Service Company, IT Contracts Manager, Board Secretary</p> <p>Cherie Wright- Banda, Data Manager, Monroe County</p>	<p>Advisory Board John M. Klofas, Ph.D. Professor, Dept. of Criminal Justice, RIT</p> <p>Fred Schaefer Retired Manager, Kodak President Emeritus</p>
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Current Staff, May 2019

JPC staff are paid and volunteer and come to us through a variety of avenues.

<p><u>STAFF</u></p> <p>Susan K. Porter Executive Director</p> <p>Victoria Ewing Service Coordinator</p> <p>Dorothy Chung Mentor Coordinator</p> <p>Cynthia Consaul LCSW-R, Counselor</p> <p>Jeanette Gartland Creighton, LMSW</p>	<p>CASAC Counselor <u>Flower City</u> <u>AmeriCorps</u></p> <p>Regina Jackson <u>CONTRACT</u> <u>CONSULTANT</u></p> <p>MacClurg Vivian Freelance Grantwriter</p> <p>Colleen Allen Accountant</p> <p><u>VOLUNTEER</u> <u>STAFF</u></p>	<p>Ed Johnson, Financial Assistant</p> <p>Tate DeCaro Newsletter Editor</p> <p>Ruthellen Hoyle Newsletter Writer</p> <p>Liz Brown Development Consultant</p> <p>Krista Jenkins Communications</p> <p>Pastor Stephen Williams</p> <p>Clyde Williams</p>	<p>Facilitators, MC Jail Men's Reentry Program</p> <p>Tim Hinton Intake Assessment</p> <p>Shadeed Mulazim</p> <p>Denise Williams Monday Night Support Group</p> <p>Sarita Cohen NJ Childcare</p> <p>Gary Hoyle Financial Asst.</p>	<p>Ed Koska Mary Others Admin Assistant</p> <p><u>IN-KIND STAFF</u> <i>LawNY Rochester</i> Jonathan Placito Esq., Legal Staff <i>Roch. Corr. Facility</i> NYS DOCS Terry Ash</p>
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40 Current Mentors

<p>Robert Ashford Tracy Austin Melody Boyd Karen Bradley Shanek Byrd Bill Camp Dorothy Chung Bill Clicquennol</p>	<p>Junella Cohen Linda Draeger Kunz Jane Duda Krystal Ellis Paul Farnsworth Marva Gibson Angela Glading Michelle Green</p>	<p>Jim Hartmann Tim Hinton Ruthellen Hoyle Lawrence Jones David Kotak Donna Maier Talisha Mason Stephen Metildi</p>	<p>Simon Njumbua Jose Ortiz Joan Perez Robert Picco Dawn Pozzi Daniel Proctor Peter Rogers Heather Savage</p>	<p>Judy Schwartz Thomas Smith Ronald Smith Ervin Vereen George Vito Kristal White Kay Ann Williams Pastor S. Williams</p>
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