

2017 Annual Report

April 2018

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President's Message

Dear Friends,

We are very grateful for our continued relationships with our NYS elected officials and their funding in 2017. All of our programs benefitted from state funding: Legal Action Project/Women's Legal Action Project, Faith Community Adult Mentoring Program, New Journey and JPC's Housing for the Homeless. In the future we hope to secure funding for a New Journey program for fathers exiting the county jail with children who would like to reunite with their children.

We are three quarters of the way through a Cognitive Based Intervention, CBI-Substance Abuse training provided by University of Cincinnati Corrections Institute (UCCI), 2) with Spiritus Christi, funded by the Greater Rochester Health Foundation. Cognitive-behavioral intervention (CBI) is among the more promising rehabilitative strategies for criminal justice involved women and men.

JPC's successes are the result of the work of capable, dedicated staff, and many in-kind resources and people. I thank them all and would like to particularly mention four of our in-kind "staff": Shadeed Mulazim, Denise Williams, Ed Johnson, and Suzanne Schnittman.

To serve returning citizens, we rely on you, our community. There are a number of ways you can make a difference: as a mentor, office volunteer, Board member and/or put JPC in your will or estate plan. For more information, please contact our Executive Director, Susan K. Porter at info@rocjpc.org.

With much appreciation,



H. Gregory Bouie, Board Chairperson

Executive Director's Message

Dear Friends,

JPC would not be able to accomplish what it does without the help of four **Essential Community Partners**: *Monroe County Sheriff's Office (MCSO), Monroe Correctional Facility (MCF) Rehabilitation Program, LawNY Rochester Office and Rochester Housing Authority (RHA)*. MCSO has been a partner for 22 years and provides us with updated jail stats/information for grantwriting. MCF identifies inmates for our services and gives us access to inmates in the jail for our pre/post release services. LawNY Rochester has worked with us since 2006 and provides reentry clients with legal advice, advocacy, and representation with housing, public assistance and employment discrimination. RHA has provided a total of 28 housing vouchers for our ex-offender clients.

Funding. JPC staff and volunteers continue to identify financial resources to help stabilize JPC. NYS elected officials (Senators Ranzenhofer, Robach, and Assemblymember Bronson) continue to support our requests for funding. *Thank you!* does not begin to express our appreciation.

I am grateful for fundraising help from: Suzanne Schnittman, Liz Brown, and Margaret Corbin for their leadership. We sadly say goodbye to two of our long time and effective workers: Kamilah Wallace, Sr. Service Coordinator and Valerie White Whittick Mentor Coordinator. We give thanks to our dedicated and capable New Journey therapeutic staff: Cynthia Consaul, LCSW-R and Jeanette Gartland Creighton, LMSW, CASAC, who continue to help dozens of former women offenders. MacClurg Vivian, our long time and meticulous grantwriter, continues to help us secure funding from previous and new funding sources. Gregory Bouie, JPC Board President has worked hard to bring in much needed expertise to our Board, and has passionately advocated for JPC wherever he goes.

Sincerely Susan K. Porter,



Executive Director

JPC Vision

The Judicial Process Commission envisions a society with true justice and equality for all. We understand that in a just society, all institutions will be based on reconciliation and restoration, instead of retribution and violence.

JPC Mission

The Judicial Process Commission is a grass roots non-profit organization that works to create a just, nonviolent community. We support the rights of all people affected by the criminal justice system and promote changes to that system that help them achieve their fullest potential. We do this by providing support services, educating the public and advocating for systemic change.

Testimonial. Kelly is an African American female in her early 30's with three children. She came to JPC as an MCC intern and the Monroe County Work Experience Program (WEP). While working with JPC she was able to develop the confidence, skills and experience needed to get a job and become self-sufficient. JPC also assisted her with vouchers for clothing. While working with us Kelly graduated from MCC with honors, and with our help submitted her application for a Certificate of Relief from disabilities (approved) and a Certificate of Good Conduct through the New York State Clemency Unit (pending). She has found fulltime employment as a Certified Nurse Assistant at a local nursing home; and is returning to school to receive her Bachelors in Social Work from the SUNY Brockport. "Without (JPC staff), I would have never been able to develop more stability in my life; moving and pushing forward to pursue my financial and educational goals, while being a single mother of 3 girls".

JPC PROGRAMS AND SERVICES

JPC provides intensive/comprehensive, evidence based services to bring greater impact for our low income clients. JPC clients are enrolled in at least one of our four programs: Legal Action Project/Women's LAP, New Journey, Faith Community Adult Mentoring and Housing for the Homeless. We no longer provide walk-in services for single purpose requests such as obtaining identifications or securing RAP sheets.

Over the past eight years, JPC has developed a specialty serving high to moderate risk mothers and children, which we would like to extend to fathers as funding allows. New Journey and Faith Community Adult Mentoring programs serve women and men, pre and post release, referred from the Monroe Correctional Facility staff, ages 16 and older. The Legal Action Project serves any woman or man with a criminal record seeking employment/education.

Legal Action Project (LAP) - This first of its kind collaborative effort in NYS began in 2006 with LawNY Rochester Office and is designed to reduce and/or eliminate legal and illegal barriers that make it much more difficult for ex-offenders to rejoin the community and succeed in almost every important aspect of life.

Major LAP services include requesting/updating RAP Sheets; assisting clients with requesting a certificate of rehabilitation (In NYS they are referred to as Certificate of Relief from Disabilities or a Certificate of Good Conduct). They are an essential resource for returning citizens to assist in the re-entry/employment process. They are approved by a judge or the parole board and serve as legal evidence of rehabilitation. In some instances they are required by an employer or by New York law for employment in over 100 licensed professions. Certificates lift statutory bars to jobs/licensure in NYS that result from a conviction history; they may be used to demonstrate rehabilitation or a commitment to rehabilitation. Clients may be referred to LawNY Rochester Office for further advocacy and/or litigation for discrimination; or to a variety of resources such as used clothing (vouchers), food, and employment related services such as job coaching, training/education and placement services.

Faith Community Adult Mentoring Project (FCAMP) – FCAMP assists individuals returning from the Monroe Correctional Facility. Trained volunteer mentors are matched with a mentee prerelease. Mentors serve as a guide and coach to support the participant's successful return to our community. JPC hired a new Mentor Coordinator in September 2017: Pamela Bollar. Mentors assist the mentees by identifying employment resources, housing, and job training opportunities. Mentees have successfully been reconnected to their families, obtained employment and/or got enrolled in job training programs or MCC. We continued our bi-weekly Men's Reentry Group for male inmates at Monroe Correctional Facility with our male mentor-facilitators Pastor Stephen Williams and Pastor Will Butts. Our next public mentor training is May 14-15, 2018.

New Journey continues the effort of the 2010-12 federally-funded Women's Re-entry Project for women pregnant or with children. The program works in collaboration with the Monroe Correctional Facility (MCF) to serve 55 women prerelease and 45 high to moderate risk women post release each year.

Women receive pre/post release services that may include: mentors, therapeutic support groups, 1-on-1 counseling with Case Managers (MSW's), Service Coordination, legal services including preparation for employment, safe and affordable housing including Shelter Plus housing (HUD/RHA), wrap around services when funding is available such as: identifications, used household items/baby items/furniture and security deposits/first month's rent. Referrals for additional services such as: medical, housing, mental health, substance abuse treatment, welfare benefits, legal services are also provided.

New Journey 2017 Outcomes: (For 49 women served prerelease and 36 women served post release)

- 55.1 % (27) were African American, 34.7 % (17) were White, 8.2 % (4) were Latina; 2 % 1 Asian
- 55% (27) were High Moderate risk or High risk to recidivate; 30% were low moderate risk
- 100% of mothers who qualified for reunification support were reunified with a total of 14 children
- 72% (26) of 36 women received help with finding permanent and/or temporary stable housing
- 25% (9) of 36 were referred to and received mental health and/or substance abuse treatment
- 66.7% (24) of 36 women stabilized their income (i.e., DHS, Social Security or employment).
- 38.9% (14 of 36) women recidivated (returned to jail); 13 women have reentered our program

JPC Housing for the Homeless

Rochester Housing Authority Shelter Plus program initiated a contract with JPC beginning in 2010 for 10 housing vouchers that provides safe, affordable and permanent housing to homeless women and men with past criminal justice system involvement that face numerous housing barriers. In 2017, JPC provided support services to 28 women and men in this program. Clients in this program have access to most of JPC's programs and services and receive ongoing monthly home visits.

Testimonial. *JP is a white male in his mid-40's whose journey began in 2009 when he was drinking, lost his job and apartment and became homeless. He was in and out of prison/jail, halfway houses and homeless shelters. JP first met JPC staff by chance at the Cadillac Hotel October 2017; and, while he was living at Booth Haven, Salvation Army, staff urged JP to apply to JPC's Permanent Supportive Housing Program. JP applied in January 2018 and was accepted into JPC's Permanent Supportive Housing program. Working with him over several months, our Service Coordinator helped him find a safe/affordable apartment in Greece NY, paid for his application fee, helped him with his housing paperwork, took him grocery shopping and to Salvation army for used furniture/household items. JP says "for over 12 months I have lived in my new apartment and I wake up grateful every day. JP's goal is to go back to work and get his driver's license reinstated.*

JPC Client Service Statistics	2014	2015	2016	2017
Note: These numbers are underreported. We simply cannot track all the clients and data. The numbers of clients served continues to decline in response to our best practices approach of providing more intensive services to fewer people. We lost our Mennonite Volunteer, who was a full time Service Coordinator in August 2016 and have not had funds to replace that position.				
Unique Individuals Served (# Individuals/Total Visits or Calls)	1132/2784	895/3043	702/2271	727/2387
# Clients by age: 15-29 (Individuals/Total Visits or Calls)	202/431	141/442	106/345	160/454
# Clients by age: 30-49 (Individuals/Total Visits or Calls)	545/1277	418/1273	325/1012	344/1221
# Clients by age: 50+ (Individuals/Total Visits or Calls)	302/878	275/1151	213/780	169/577
# Clients by age: Unknown (Individuals/Total Visits or Calls)	83/198	61/177	58/134	54/135
# Clients by gender/# of contacts: Female	281	306	306/1081	358/1673
# Clients by gender/# of contacts: Male	454	465	316/1059	171/411
# Clients by gender: Transgender	—	3	N/A	1/1
# Clients with gender not recorded/# of contacts	397	121	80/131	197/302
# Clients who registered at reception each day	2010	1038	949	802
# State & Federal Rap Sheets Applied for/Received (Some clients have multiple RAP sheets)	521	342	515	220
# State RAPS Applied for/Received	438/413	283/281	253/193	134/93
# Federal RAPS Applied for/Received	83/52	59/70	52/57	23/19
# State RAPS Reviewed	167	169	122	52
# Federal RAPS Reviewed	24	22	25	11
# Certificates Applied for/Approved	130/75	157/69	164/57	120/48
# Certificate of Relief	—	148/63	154/56	111/46
# Certificate of Good Conduct	—	9/6	10/1	9/2
# Mentors trained/mentors active	47/58	35/49	45/49	28/52
# Ex-offenders receiving mentors	125	67	92	48
# Identifications obtained	251	86	107	44
# Working	69	32	55	97
# Volunteering	39	9	24	22

Testimonial. Sheri is an African American female in her late 20's with one 1 child who was referred by the jail to JPC in Feb 2017. She participated in our Thinking for a Change and therapeutic support groups which gave her the support, confidence and encouragement to obtain her GED while in jail and is now working and attending MCC full time.

# In Permanent Housing (JPC'S HUD Shelter + program & community housing)	54	42	54	48
# In Recovery Program: Drugs, 12 Step, Support Groups	96	23	61	54

A lot of people make JPC's work happen!

4 Essential Community Partners - 2017

LawNY Rochester Office
Monroe County Sheriff's Office
Monroe Correctional Facility, Rehabilitation Program

Rochester Housing Authority, Permanent Supportive
Housing

29 Community Collaborators – 2017

Action for a Better Community
Angels of Mercy
Bethany House
Catholic Family Center: Restart, Freedom House, Healthy
Sisters Soup & Bean Works, Liberty Manor
City of Rochester, Operation Transformation
Coffee Connection
Foodlink
Health Homes, Unity Health System
Hope House-Volunteers of America
Hope Initiatives
Huther Doyle
Jennifer House, Spiritus Christi Church
Monroe County Prob. & Community Corrections Dept.
Monroe County Office of the Public Defenders
Monroe County Reentry Task Force

New York State Division of Parole
Pathways House of Syracuse Behavioral Healthcare
Rochester Correctional Facility (NYS Work Release Facility)
Rochester Educational Opportunity Center (REOC)
RochesterWorks!
Safer Monroe Area Reentry Team (SMART)
Samaritan Center for Excellence
Sojourner House at Pathstone
Step by Step, Volunteers of America
Strong Ties, University of Rochester
Barbara Wolk Schwarz Women's Community Residence,
Unity Hospital Campus
Women's Initiative Supporting Health (WISH) – Transitions
Clinic, U of R/Strong Memorial Hospital
Working Women's Wardrobe, Volunteers of America

2017– Organization Funders/ In-kind Support

Religious Organizations (12)

Church of the Assumption
Downtown United Presby. Church
First Presbyterian Church, Pittsford
First Unitarian Church
Lake Avenue Memorial Baptist
Church
Mountain Rise United Church of
Christ
Presbytery of Genesee Valley
Rochester Monthly Meeting
Religious Society of Friends
St Peter's Episcopal Church
Spiritus Christi Church
Waring Baptist Church

Other Organizations (19)

Adult Career & Continuing Educ.
Services-Vocational Rehab
(ACCES-VR)
Anonymous Family Foundation
Daisy Marquis Jones Foundation
Driver Awareness Training
Feminists Choosing Life
Feminists for Nonviolent Choices of
New York
Greater Rochester Health Fdtn
McGowan, William G., Charitable
Trust
Monroe Community College

Monroe County Dept. of Human
Services-Work Exp. Prog. (WEP)
NYS Div. of C. J. Services
Assembly Member Harry Bronson
Senators Ranzenhofer & Robach
Rochester Area Community
Foundation: Women's Giving
Circle; Emergency Funding
Rochester Female Charitable
Society
Rochester Police Department
St. Joseph's House of Hospitality
Willmott, Fred & Floy Foundation
Wilson Foundation, Marie C. &
Joseph C.

Jenny, is a Latina, age 28, with 2 children. She was referred to JPC's New Journey program while in Jail in 2016; and participated in JPC's Thinking for A Change and therapeutic support groups in the jail. This provided her with support and encouragement she needed to secure employment immediately after being released from jail. Her short-term goal is to return to school and obtain her certificate in the esthetician/beauty school. JPC will assist her with obtaining a certificate of relief to support her future education/career goals.

Current Board & Advisory Board Members – April 2018

Gregory Bouie
Willow Group, LTD
Batavia, Inside Sales Specialist
Chairperson of the Board

Helen Jae Cheves, Adjunct
Faculty SUNY Brockport
II Steps Ahead, President, Chair
Communications Committee

LaShana D. Boose, Dept. of Law,
Contracts Division, RCSD
Chairperson, Governance

Linda Harrell-Davis NYS Licensed
Massage Therapist & Owner,
Me Time Massage & Wellness

Karen A. Jones
Avangrid Service Company,
IT Contracts Manager,

Secretary of the Board

Cherie Wright- Banda, Data
Manager, Monroe County

Advisory Board

John M. Klofas, Ph.D.
Dir., Center for Public Safety
Initiatives, Professor, Dept. of
Criminal Justice, RIT

Fred Schaefer
Retired Manager, Kodak
President Emeritus

Suzanne Schnittman, PhD
President Emeritus
Fundraising

Current Staff, April, 2018

JPC staff are paid and volunteer and come to us through a variety of avenues.

STAFF

Susan K. Porter,
Executive Director

Victoria Ewing,
Service Coordinator

Pamela Bollar,
Mentor Coordinator

Cynthia Consaul,
LCSW-R, LPN,
Counselor

**Jeanette Gartland
Creighton,** LMSW
CASAC, Counselor

Contract Consultant

MacClurg Vivian,
Freelance Grantwriter

Colleen Allen,
Accountant

VOLUNTEER STAFF

Ed Johnson, Financial
Assistant

Tate DeCaro,
News-letter Editor

Shadeed Mulazim

Denise Williams

Lashea Anderson

Monday Night
Support Group
Leaders

Liz Brown,
Development
Consultant

**Pastor Stephen
Williams, Pastor Will
Butts,** MC Jail Men's
Reentry Group

IN-KIND STAFF

LawNY Rochester,
Robin Marable, Esq.,
Legal Staff

*Monroe Cnty Work
Experience Prog
(WEP)*

**Andrea Greene, Lap
Asst.**

*MCC, Emonie Knorr,
LAP Asst., **Sophie
Mowers, Peter
Rogers,** Mentor Asst.*

*NYS DOCS, **Angel
Benitez,** Admin.*

52 Current Mentors

Jihad Al-Sabbar

Beth Amodio

Robert Ashford

Rose Bonnick

Karen Bradley

Felecia Brown

Felicia Bryant

Bill Camp

Wilson Castillo

Dorothy Chung

Pamela Chung

Wayne Cleveland

Cassandra D. Cooper

Linda Draeger-Kunz

Jane Duda

Travis Foster

Sharon Fryer

Marva Gibson

Marilyn Haile

Tim Hinton

Michael Hobbs

David Johnson

Riva Jones

David Kotok

Joellen Kuhl

Pastor Robert Lovette

Hector Lozada

Donna Maier

Talisha Mason

Stephen Metildi

Danny Mitchell

Simon Njumbua

Dan O'Connell

Rosemary Phillips

Robert Picco

John Potter

Dawn Pozzi

Peter Rogers

Lisa Talitha Sampson

Michael Schnittman

Donna Simmons

Douglas Skeet

Thomas Smith

John Speciale

Reuben Tapp

George Torres

Ervin Vereen

Bill Washington

Don Webster

Kay Ann Williams

Stephen Williams

Brian Williamson

Judicial Process Commission
 1921 Norton Street, Rochester, New York 14609
 (585)325-7727 * FAX (585) 325-2165 * jpc6@rocjpc.org

**Help Our Community
 One Person at a Time!**

Are you interested in learning how to effectively assist men and women who are struggling to turn their life around?



**If so, volunteer to become a JPC mentor
 Attend JPC's Faith Community Adult Mentor Training**

Monday and Tuesday September 18th and 19th – 2017, 5:00 to 9:00 PM

Friends Meeting House, 84 Scio Street

One block south of E. Main Street by the Eastman Theatre. Parking behind the building.

Register by emailing Pam Bollar jpc6@rocjpc.org and provide your name, phone, mailing address.

Monday May 14, 2018	
5:00	Dinner
5:00 - 5:30	What is Mentoring
5:30 - 6:00	Mentor & Mentee Roundtable
6:00 - 6:15	Policy and Procedures for Mentors
6:15 - 6:30	Break
6:30 - 7:30	Certificates of Relief and Rap Sheets
7:30 – 9:00	Understanding Addictions, Staff, & Processes at the Monroe County Correctional Facilities

Tuesday May 15, 2018	
5:00	Dinner
5:00 - 5:30	Health Issues - HIV, TB, and Diabetes
5:30 - 6:45	Temporary Assistance MCLAC
6:45 - 7:00	Break
7:00 – 8:00	Monroe County, State, & Federal Probation & Parole Processes/Procedures
8:00 - 8:50	Building a Trusting Relationship, Listening and Feedback
8:50 - 9:00	Questions, Next Steps and Evaluations