

2019 Annual Report

May 2020

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President's Message

Dear Friends,

We are very grateful for our continued relationships with our NYS elected officials and their funding in 2019, which benefitted all our programs. We especially want to thank Assemblymember Harry Bronson for three program grants in 2019. In the future we hope to secure funding for a program for fathers exiting the county jail with children who would like to reunite with their children.

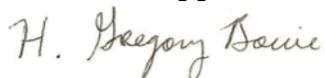
I have represented JPC at quarterly meetings with the Office of the Sherriff (including Todd Baxter) designed to coordinate services with nonprofits for women in and leaving the Jail; with a special focus on housing. It is this kind of activity that helps keep JPC connected to community problem solving and visioning.

JPC has continued to forge connections and relationships with local organizations and funders such as the United Way and its Systems Integration project, which aims to establish connections between 300 local health, education and human services organizations by building technology and establishing relationships across sectors. In summer 2019 we met with CauseWave to begin the development of our strategic plan, which is underway with financial assistance from Rochester Area Community Foundation.

JPC's successes are the result of the work of capable, dedicated staff, and many in-kind resources and people. I thank them all and would like to particularly mention four of our in-kind "staff": Shadeed Mulazim, Denise Williams, Ed Johnson, Ed Koska, and Gary Hoyle, Charles McGill, Julia Charland and Annette Montstream.

To serve returning citizens, we rely on you, our community. There are a number of ways you can make a difference: as a mentor, office volunteer, Board member and/or put JPC in your will or estate plan. We have a critical shortage of mentors and would love to talk with you about your interest. Personal, one on one mentor training continues over the phone. For mentor training questions and exploration, contact Executive Director, Susan K. Porter at info@rocjpc.org.

With much appreciation,



H. Gregory Bouie, Board Chairperson

Executive Director's Message

Dear Friends,

JPC would not be able to accomplish what it does without the help of *seven Essential Community Partners*.

Monroe County Sheriff's Office has been a partner for 26 years and provides us with updated jail stats/information for grantwriting. They also identify women and men for our services and provide access to the jail for pre-release services. The reentry project of *LawNY Rochester* has worked with us since 2006 and provides reentry clients with legal advice, advocacy; helps clients who have been suspended or terminated from employment through either restoring their jobs or litigation; and, and representation with sealing client records. *Rochester Housing Authority* provided a total of 19 housing vouchers for women and men. *Rochester Correctional Facility-NYS Work*

Release Program provided us with a full time volunteer staff and is collaborating with JPC in securing a grant. Both *Rochester Area Interfaith Hospitality Network (RAIHN)* and Charles Settlement House provide security deposits to our homeless mothers. *Women in Reentry*, is a six member collaboration (Coffee Connection, UR WISH, YWCA, Exercise Express, Center for Economic Opportunity, CEO, & JPC) working together to provide services and secure funding for intensive services for women.

Funding. JPC staff and volunteers continue to identify financial resources with support from their long time grantwriter to help stabilize JPC. NYS elected officials, Senator Joe Robach and Assembly member Bronson, continued to support our requests for funding from the NYS Dept. of State, OCFS and Dept. of Criminal Justice. *Thank you!* does not begin to express our appreciation.

I am grateful for fundraising help from Margaret Corbin for her ongoing efforts with our NYS Legislative Lunch and individual donor “thank you” lunch on Valentine’s Day. We give thanks to our dedicated and experienced New Journey therapeutic staff: Cynthia Consaul, LCSW-R and Jeanette Gartland Creighton, LMSW, CASAC, who continue to help over 50 formerly incarcerated mothers and their children, donating extra in-kind hours. MacClurg Vivian, our long time and meticulous grant writer, helps to secure funding from previous and new funding sources. Gregory Bouie, JPC Board President has passionately advocated for JPC wherever he goes. 145 volunteers contributed over 4900 hours to our mission and services.

Sincerely,



Susan K. Porter,
Executive Director

In 2017 Vanessa began a frustrating and upsetting process involving a misdemeanor conviction from 1975 – 44 years ago. Vanessa was denied housing for herself and her brother and was denied guardianship for her disabled brother due to this conviction in California. With JPC's help the DA in California agreed to drop the charge and the case was closed. Her Certificate of Relief (COR) was granted 13 months later by the NYS Parole Board. Vanessa's advice: "If you have even a minor conviction get the COR as soon as you can. Eventually, it will bite you and hold you in place". She now shares a home with her brother and is his official guardian and has been an active member of church for over 15 years, where she gives back to the kids through her volunteer work in the children's worship service.

JPC Vision

The Judicial Process Commission envisions a society with true justice and equality for all. We understand that in a just society, all institutions will be based on reconciliation and restoration, instead of retribution and violence.

JPC Mission

The Judicial Process Commission is a grass roots non-profit organization that works to create a just, nonviolent community. We support the rights of all people affected by the criminal justice system and promote changes to that system that help them achieve their fullest potential. We do this by providing support services, educating the public and advocating for systemic change.

JPC PROGRAMS AND SERVICES

JPC provides intensive/comprehensive, evidence based re-entry services to bring greater impact for our low income clients involved in the criminal justice system. Over half of our clients are African American and Latinx. JPC clients are enrolled in at least one of our four programs: Legal Action Project/Women's LAP, New Journey, Faith Community Adult Mentoring and Housing for the Homeless.

New Journey and Faith Community Adult Mentoring programs serve women and men, pre and post release, self-referred or referred by Monroe County Jail staff, ages 16 and older. The Legal Action Project serves any woman or man with a criminal record seeking employment/education. The Housing for the Homeless program served 19 clients in 2019.

Legal Action Project (LAP) - This first of its kind collaborative effort in NYS began in 2006 with LawNY Rochester Office and is designed to reduce and/or eliminate legal and illegal barriers that make it much more difficult for returning women and men to rejoin the community and succeed in almost every important aspect of life.

Major LAP services include requesting/correcting RAP Sheets; assisting clients with requesting a certificate of rehabilitation (In NYS they are referred to as Certificate of Relief from Disabilities or a Certificate of Good Conduct). They are an essential resource for returning citizens to assist in the re-entry/employment process. They are approved by a judge or the Department of Corrections and Community Supervision, DOCCS, and serve as legal evidence of rehabilitation. In some instances they are required by an employer or by New York law for employment in over 100 licensed professions. Certificates lift statutory bars to jobs/licensure in NYS that result from a conviction history; they may be used to demonstrate rehabilitation.

JPC works with LawNY Rochester Office to assist clients with applications to seal their records if it has been at least 10 years since their sentencing or release from jail or prison. Clients may be referred to LawNY for further advocacy and/or litigation for discrimination.

LAP services may also include a variety of resources such as used clothing (vouchers), food, and employment related services such as job coaching, training/education and placement services.

Faith Community Adult Mentoring Project (FCAMP) – FCAMP assists individuals returning from the Monroe County Jail. Trained volunteer mentors are matched with a mentee prerelease. Mentors serve as a guide and coach to support the participant's successful return to our community. Mentors assist the mentees by providing encouragement, identifying employment resources, housing, and job training opportunities.

FCAMP-Men's Reentry Program (MRP) This program is a further development of JPC's mentoring program FCAMP. This men's group began in 1996. This program provides information, mentoring and a support group for men at MCJ, twice monthly. Groups have been led by peer, faith based male volunteer facilitators and are currently led by Pastor Stephen Williams and Randy Williams. The program uses the NYS DOL Prime Objective curriculum, which prepares criminal justice involved participants for employment. MRP served 12 men in 2019 and anticipates serving

15 in 2020. Participants are involved pre and post release with their mentors. Men have secured stable housing, completed addiction treatment, entered training/higher education programs and found employment. Men are referred to our Legal Action Project for additional services that help them increase their employability.

New Journey continues the effort of the 2010-12 US DOJ-funded Women's Re-entry Project for mothers pregnant or with children. The program works in collaboration with the Monroe County Sheriff's Office and Monroe County Jail (MCJ) to serve at least 50 women prerelease and 35 high to moderate risk mother's post release each year.

Women receive pre/post release services that may include: family reunification with children, mentors, therapeutic support groups, 1-on-1 counseling with Case Managers (MSW's), safe and affordable housing, case management, legal services including preparation for employment, wrap around supports such as: identifications, emergency food, housing, used household items, baby items and used furniture.

Referrals for additional services such as: security deposits and first month's rent, medical, housing, mental health, substance abuse treatment, welfare benefits, legal services are also provided.

New Journey 2019 Outcomes: (For 51 women with 99 children served prerelease; 38 served post release)

- 20 White, 24 African American, 6 Latina, 1 Native American
- 11 (29%) were age 29 or younger
- 55% (27) were High Moderate risk or High risk to recidivate; 30% were low moderate risk
- 27 (71%) women were picked up from jail by JPC staff on day of release
- 24 (63%) women received case management services
- 9 (24%) women had mentors
- 38 (75%) of women continued with support services post release
- 25 (100%) of mothers who qualified reunited with 42 children
- 23 (61%) women secured stable housing
- 6 women secured emergency housing
- 42% (16) of 38 were referred to and received mental health and/or substance abuse treatment
- 14 (37)% were employed or in higher ed: 12 women employed/2 enrolled in 2 yr. college program
- 21% (8 of 38 women) returned to jail

JPC Housing for the Homeless

Rochester Housing Authority-Permanent Supportive Housing Program initiated a contract with JPC beginning in 2010 for 10 housing vouchers that provides safe, affordable and permanent housing to homeless women and men with past criminal justice system involvement that face numerous housing barriers. In 2019, JPC provided support services to 19 women and men in this program. Clients in this program have access to JPC's services and receive ongoing contact.

JPC Service Statistics	2015	2016	2017	2018	2019
Unique Individuals Served/#Contacts	895/3043	702/2271	727/2387	558/1621	645/1784
# Clients by age: 15-29	141/442	106/345	160/454	80/234	111/286
# Clients by age: 30-49	418/1273	325/1012	344/1221	237/749	306/855
# Clients by age: 50+	275/1151	213/780	169/577	134/488	149/466
# Clients by age: Unknown	61/177	58/134	54/135	107/152	79/177
# Clients by gender/# of contacts: Female	306	306/1081	358/1673	243/1003	380/1134
# Clients by gender/# of contacts: Male	465	316/1059	171/411	141/353	237/598
# Clients by gender: Transgender	3	N/A	1/1	1/2	1/7
# Clients gender unknown/# of contacts	121	80/131	197/302	173/263	27/45
# Unique Clients registered at reception	1038	949	802	607	695
# State/Federal Rap Sheets Applied for/Received (Some clients have multiple RAP sheets)	342	515	220	223/167	239/235
# State RAPS Applied for/Received	283/281	253/193	134/93	190/147	200/198
# Federal RAPS Applied for/Received	59/70	52/57	23/19	33/20	39/37
# State RAPS Reviewed	169	122	52	127	92
# Federal RAPS Reviewed	22	25	11	17	19
# Certificates Applied for/Approved	157/69	164/57	120/48	100/66	160/113
# Certificate of Relief	148/63	154/56	111/46	90/62	148/109
# Certificate of Good Conduct	9/6	10/1	9/2	10/04	12/4
# Mentors trained/mentors active	35/49	45/49	28/52	16/41	10/31
# Ex-offenders receiving mentors	67	92	48	27	25
# Identifications obtained	86	107	44	17	20
# In Permanent Supportive/Community Housing	42	54	48	57	49

Testimonial. *Pauline came home in August 2016 from the Erie County Jail. Homeless, she found housing at Bethany House and then reached out to JPC and its housing services. She started over with everything from scratch... no furniture, no clothing – really nothing. Pauline has successfully participated in JPC's Permanent Supportive Housing, Rochester Housing Authority for almost 3 years. She has custody of an 8 year old granddaughter; has been employed for over a year as a receptionist, answering phones, setting-up appointments and dispatching staff. Pauline was approved to move into Section 8 Housing and continues to excel. Pauline comments, "I asked for help, it made all the difference in the world.*

A lot of people make JPC's work happen!

7 Essential Community Partners - 2019

LawNY Rochester Office	Rochester Correctional Facility, NY State Work-Release
Monroe County Sheriff's Office	Rochester Area Interfaith Hospitality Network (RAIHN)
Monroe County Jail, Rehabilitation Program	Women in Reentry: Coffee Connection, UR WISH, YWCA,
Roc. Housing Authority, Permanent Supportive Housing	Exercise Express, Center for Economic Opportunity, CEO

25 Community Collaborators – 2019

Bethany House	NYS Commission for the Blind
Catholic Family Center: Restart, Freedom House	NYS Division of Parole
Liberty Manor	Pathstone: Sojourner House
Sanctuary House	Rochester Educational Opportunity Center (REOC)
Foodlink	RochesterWorks!
Health Homes, Unity Health System	Saint Joe's House of Hospitality
Hope House-Salvation Army	Safer Monroe Area Reentry Team (SMART)
Hope Initiatives	Strong Ties, University of Rochester
Huther Doyle	Urban League
Jennifer House, Spiritus Christi Church	Villa of Hope
Monroe County Prob. & Community Corrections Dept.	Women's Community Residence, RRH
Monroe County Office of the Public Defenders	Working Wardrobe, Volunteers of America
Monroe County Reentry Task Force	

2019– Organization Funders/ In-kind Support

Religious Organizations (12)

Church of St. Charles Borromeo
Church of the Assumption
Downtown Presbyterian Church
First Presbyterian Church, Pittsford
First Unitarian Church
Lake Avenue Baptist Church
Messiah Evangelical Lutheran
Mountain Rise United Church of Christ
Religious Society of Friends, Rochester Quakers
Spiritus Christi Church
St. Peter's Episcopal Church
Third Presbyterian Church

Other Organizations (27)

Adult Career & Continuing Educ. Services-Vocational Rehab (ACCES-VR)

Anonymous Family Foundation
CauseWave Community Partners
City of Rochester
Daisy Marquis Jones Foundation
Driver Awareness Training
Feminists Choosing Life
Feminists for Nonviolent Choices of New York
Flower City AmeriCorps
Wm G. McGowan Charitable Trust
Monroe Community College
Monroe County Dept. of Human Services-Work Exp. Prog. (WEP)
Mary S. Mulligan Charitable Trust
NYS Assembly Member Harry Bronson
NYS Department of State

NYS Div. of Criminal Justice Services
NYS Office of Children & Family Services
Rochester Area Cmty Foundation: Rochester Women's Giving Circle
LGBT Giving Circle
African American Fund
Roc. Female Charitable Society
Rochester Police Department
Ticket2Ride, Delphi Rise
UW Systems Integration
Fred & Floy Willmott Foundation
Marie C. & Joseph C. Wilson Foundation
Women's Foundation of Genesee Valley

Current Board & Advisory Board Members – May 2020

Gregory Bouie

Willow Group, LTD
Batavia, Inside Sales
Specialist
Board Chairperson

Helen Jae Cheves, Adjunct

Faculty, SUNY Brockport
II Steps Ahead, President,
Co-Chair Communications
Committee

LaShana D. Boose, Acting
Commissioner, Monroe
County Bd. of Elections
Chair, Governance, Co-Chair,
Communications

Linda Harrell-Davis NYS
Licensed Massage Therapist
& Owner, Me Time Massage
& Wellness

Shermond Johnson-Reid

Good News Jail Ministry
Human Service Worker

Karen A. Jones

Avangrid Service Company,
IT Contracts Manager,
Board Secretary

Cherie Wright- Banda, Data
Manager, Monroe County

Advisory Board

John M. Klofas, Ph.D.
Director Emeritus, Center for
Public Safety, RIT

Current Staff and Volunteers, May 2020

JPC staff are paid and volunteer and come to us through a variety of avenues.

STAFF

Susan K. Porter

Executive Director

Victoria Ewing

Service Coordinator

Dorothy Chung

Mentor Coordinator

Cynthia Consaul

LCSW-R, Case
Manager

Jeanette Gartland Creighton, LMSW

CASAC, Case
Manager

CONTRACT

CONSULTANT

MacClurg Vivian

Freelance
Grantwriter

Colleen Allen

Accountant

VOLUNTEER

STAFF

Ed Johnson,

Financial Assistant

Gary Hoyle

Financial Asst.

Annette

Montstream

Admin Assistants

Ed Koska

Shadeed Mulazim

Denise Williams

Charles McGill

Monday Night
Support Group

Krista Jenkins

Tim Hinton

Website

IN-KIND STAFF

LawNY Rochester

Jonathan Placito

Esq., Legal Staff

31 Mentors 2019 – 2020 *= trained in 2019

Pamela Alexander*

Tracy Austin

Melody Boyd

Shanek Byrd*

Julia Charland*

Bill Clicquennol

Jane Duda

Krystal Ellis

Victoria Ewing*

Angela Glading

Jim Hartmann

Ruthellen Hoyle*

Tim Hinton

Lawrence Jones

David Kotak

Joellen Kuhl

Stephen Metildi

Danny Mitchell*

Jose Ortiz*

Joan Perez

Robert Picco

Susan Porter

Daniel Proctor

Martine Rose*

Heather Savage*

Ronald Smith*

Ervin Vereen

Krystal White

Men's Group

Facilitators

Clyde Williams

Pastor Stephan

Williams

Randy Williams*